



INDIVIDUAL VOLUNTEER AGREEMENT

I _____ represent that I am a member or person otherwise affiliated with _____ ("Charity"). Of my own free will I have decided to assist the Charity in its fundraising activities by volunteering my services to the Charity, without expectation of personal compensation or monetary reward or reimbursement to myself, in order to help it staff food and beverage services at occasional events at the University of Phoenix Stadium ("Facility"). I understand that the Charity will receive contributions from Rojo Hospitality Group ("RHG") based upon a percentage of sales. I understand, intend and agree that I am a volunteer and that none of the contributions so paid or received are intended to be personal compensation to me or any other individual. I intend any services I perform under this agreement to be performed strictly in a volunteer capacity, and I further understand and agree that I do not and will not become an employee of RHG for any purpose by reason of the services I am volunteering. I understand and agree that the volunteer services I may provide under this Agreement will be for the Charity, and I further agree to abide by the policies of RHG and the requirements of law, and of governmental bodies that apply to the provision of food and beverage services at the Facility. I further represent and agree that in undertaking volunteer work for the Charity and in providing services thereby at the Facility, I am not, and am not looking to become dependent upon RHG for food, clothing, shelter, medical care or any of the necessities of life. I understand that this Individual Volunteer Agreement shall be applicable each time I volunteer my services to the Charity at the Facility.

By executing this agreement, and being 18 years of age or older, I understand that RHG will complete a criminal background check and my ability to volunteer for the organization is dependent upon successful completion of this review.

By executing this agreement, I agree to the following, which are material to RHG's agreement to allowing the Charity to participate in fundraising activities at the Facility:

1. There is a risk of injury from participation in some of the activities related to this program and related to serving of concessions to patrons of the Facility; and,
2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown of my participation in Non-Profit Group Program, EVEN IF ARISING FROM THE NEGLIGENCE OF Rojo Hospitality Group LLC, University of Phoenix Stadium, the Arizona Tourism and Sports Authority D/B/A The Arizona Sports and Tourism Authority, The Arizona Cardinals Football Club LLC, Global Spectrum, or others, and assume full responsibility for my participation; and,
3. **I further hereby release and discharge** Rojo Hospitality Group LLC, University of Phoenix Stadium, the Arizona Tourism and Sports Authority D/B/A The Arizona Sports and Tourism Authority, The Arizona Cardinals Football Club LLC, Global Spectrum and their owners, officers, employees, and agents from any and all liabilities (i.e. bodily injury), damages (i.e. property), expenses (including reasonable attorney fees, court and other costs) or actions of any kind or nature, arising, growing out of, or otherwise connected with any activity performed by the Charity or any member of the Charity under this Agreement or arising from my participation in any activities or presence at the Facility.

4. Arbitration: In further consideration of allowing me to participate in the aforementioned activities, I hereby agree to submit to binding arbitration any and all claims which I believe I may have against the Releases arising from my participation in the Non-Profit Group Program or activities that occur at the University of Phoenix Stadium. The arbitration shall be pursuant to the rules of the American Arbitration Association. The arbitrators shall apply the Federal Rules of Evidence to all proceedings.

5. Arbitration shall be commenced within one (1) year from the date on which any alleged claim first arose. Further, the arbitration shall be held in Maricopa County, Arizona, unless otherwise mutually agreed to by all the parties. The submission to the American Arbitration Association shall be unlimited and the arbitration award may be enforced by any court of competent jurisdiction.

I understand that if I am at least 19 years old, I will be involved in the sale of alcoholic beverages. In addition, I agree to maintain the highest standards in serving alcoholic beverages, follow RHG's policies and guidelines explicitly and to abide by all laws that govern alcoholic beverage sales. I further agree that I am required to verify proof of age per RHG policy prior to serving alcohol and understand that anyone cited by the police or an agent of the Alcohol Beverage Control board for selling alcoholic beverages to a minor or to an obviously intoxicated individual is subject to personal arrest, which carries a fine and possible jail sentence. Any fines levied on RHG due to an infraction on alcohol beverage laws by a charity volunteer will be deducted from the contribution due to the charity.

I HAVE READ THIS INDIVIDUAL VOLUNTEER AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

x	Date Signed:	Age If <19 :
PARTICIPANT'S SIGNATURE		

x	Date Signed:	
PARENT OR LEGAL GUARDIAN OF VOLUNTEER <19		